



Vizione Holdings Berhad Policy on Whistleblower

Vizione Holdings Berhad (VHB) requires directors, officers and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As employees and representatives of the VHB, we must practice honesty and integrity in fulfilling our responsibilities and comply with all applicable laws and regulations.

Reporting Responsibility

This Whistleblower Policy is intended to encourage and enable employees and others to raise serious concerns internally so that VHB can address and correct inappropriate conduct and actions. It is the responsibility of all board members, officers and employees to report concerns about violations of VHB's code of ethics or suspected violations of law or regulations that govern VHB's operations.

No Retaliation

It is contrary to the values of VHB for anyone to retaliate against any board member, officer or employee who in good faith reports an ethics violation, or a suspected violation of law, such as a complaint of discrimination, or suspected fraud, or suspected violation of any regulation governing the operations of VHB. An employee who retaliates against someone who has reported a violation in good faith is subject to discipline up to and including termination of employment.

Reporting Procedure

VHB has an open-door policy and suggests that employees share their questions, concerns, suggestions or complaints with their supervisor. If you are not comfortable speaking with your supervisor or you are not satisfied with your supervisor's response, you are encouraged to speak with the Group Managing Director, or a board member. Supervisors and managers are required to report complaints or concerns about suspected ethical and legal violations in writing to the Compliance Officer or board member, who has the responsibility to investigate all reported complaints. Employees with concerns or complaints may also submit their concerns in writing directly to their supervisor or the Group Managing Director or the Compliance Officer.

Compliance Officer

The Company has appointed the CFO as the Compliance Officer for this Policy. The Compliance Officer is responsible for ensuring that all complaints about unethical or illegal conduct are investigated and resolved. The Compliance Officer will advise the Group Managing Director and/or the Board of Directors of all complaints and their resolution and will report at least annually to the Chairman of the Audit Committee on compliance activity relating to any accounting or alleged financial improprieties.

Accounting and Auditing Matters

VHB's Compliance Officer shall immediately notify the Audit Committee of any concerns or complaint regarding corporate accounting practices, internal controls or auditing and work with the committee until the matter is resolved.

Acting in Good Faith

Anyone filing a written complaint concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary offense.

Confidentiality

Violations or suspected violations may be submitted on a confidential basis by the complainant. Reports of violations or suspected violations will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

Handling of Reported Violations

VHB's Compliance Officer will notify the person who submitted a complaint and acknowledge receipt of the reported violation or suspected violation. All reports will be promptly investigated and appropriate corrective action will be taken if warranted by the investigation.

Acknowledgment and Certification

All Covered Persons are required to sign the attached acknowledgment and certification.

Adopted by the Board of Directors on 25 October 2016 and to be effective as of the date the Company's shares are first listed on Bursa Securities.

Last Update: October 25, 2016.

ACKNOWLEDGMENT AND CERTIFICATION

I have read, understand and will comply with the Company's Whistleblower Policy. I have been given a copy to retain for my reference and I have access to the Policy via the Company's website.

(Signature)

(Please print name)

Date: _____